

Memorandum of Agreement
between
The City of Saint Paul
and
The Lakes and Plains Regional Council of Carpenters and Joiners

2006 Wage and Fringe Adjustment

APPENDIX B - (Revised 4/29/06)

1. The basic hourly wage rate for temporary employees appointed to the following class of positions shall be:

	Basic wage rate effective 4/29/06 (5/1/06 or closest pay period)
Carpenter	\$31.71*
Carpenter Foreman	\$33.46*
Building Inspector	
1st Step	\$31.71*
2nd Step	\$33.46*
3rd Step	\$38.59*
Senior Building Inspector	\$42.24*

* This rate includes a taxable vacation/dues contribution of \$2.18.

Note: Due to the changes in legislation effective 5/2/00, temp rates assume no PERA participation, even after 6 months.

2. The basic hourly wage rates for the provisional, probationary and regular employees appointed to the following classes of positions and who are covered by the provisions of Article 12.1 of this Agreement (Union benefits) shall be the following:

	Basic wage rate effective 4/29/06 (5/1/06 or closest pay period)	
	PERA	No PERA
Carpenter	\$29.92*	\$31.71*
Carpenter Foreman	\$31.57*	\$33.46*
Building Inspector		
1st Step	\$29.92*	\$31.71*
2nd Step	\$31.57*	\$33.46*
3rd Step	\$36.41*	\$38.59*
Senior Building Inspector	\$39.85*	\$42.24*

* This rate includes a taxable vacation/dues contribution of \$2.18.

APPENDIX B (Continued)

Current employees will have a one time option to opt out of PERA, in accordance with M.S. 1999 Supplement, Section 353.01.

Note: regular employees pay 6.0 % to PERA.

Effective May 1, 2006 (or closest pay period) an additional \$1.50 per hour increase will be added to the total package. The parties will agree prior to that date regarding the distribution of the \$1.50 between wages and fringes.

If the Union elects to have the contributions listed in Appendix C increased or decreased, the Employer may adjust the above applicable rates for participating employees in such a way that the total cost of the package (wage rate plus contribution) remains constant.

Apprentice Rates 2006

Effective May 1, 2006

2006 Carpenter base rate \$ 29.53

App hours	Hrly Rate	H & W	Vac/Dues/Ed u	Def Bene Pens	Def Contr Pens	App	Ind Org	Total	Taxable Rate
			.25/.52/.10						
0 -999	\$13.11	\$5.23	\$0.87	\$0.64	\$0.25	\$0.28	\$0.03	\$20.41	\$13.98
1000 - 1999	\$16.06	\$5.23	\$0.87	\$0.64	\$0.25	\$0.28	\$0.03	\$23.36	\$16.93
2000 - 2999	\$17.53	\$5.23	\$0.87	\$0.64	\$0.25	\$0.28	\$0.03	\$24.83	\$18.40
3000 - 3999	\$19.01	\$5.23	\$0.87	\$0.64	\$0.25	\$0.28	\$0.03	\$26.31	\$19.88
4000 - 4999	\$20.49	\$5.23	\$0.87	\$0.64	\$0.25	\$0.28	\$0.03	\$27.93	\$21.36
5000 - 5999	\$21.79	\$5.23	\$0.87	\$1.81	\$0.25	\$0.28	\$0.03	\$30.26	\$22.66
6000 - 6999	\$23.27	\$5.23	\$0.87	\$1.81	\$0.25	\$0.28	\$0.03	\$31.74	\$24.14

Taxable rate equals Hourly Rate plus Vac/Dues/Edu amount.

These numbers are taken directly from the Apprentice Wage Schedule from the Union.

06/20/2006

APPENDIX C - (Revised 6/20/06)

Effective **April 29, 2006** the Employer shall:

- (1) contribute to a Union designated **Health , Welfare and Dental Fund** \$5.23 per hour for all hours worked by “participating employees”, as defined in Articles 11.3, 11.4 and 11.5, of this Agreement.
- (2) contribute to a **Defined Benefit Pension Fund** \$5.25 per hour for all hours worked by “participating employees”.
- (3) contribute to a **Defined Contribution Pension Fund** \$.62 per hour for all hours worked by “participating employees”.
- (4) deduct for a **Vacation Fund** \$2.18 per hour for all hours worked by “participating employees”. A payroll deduction in this amount shall be made from the hourly rates listed in Appendix B.
- (5) contribute to an **Apprenticeship Training Fund** \$.28 per hour for all hours worked by “participating employees”.

Agreed to this 22nd day of June, 2006 and attested to as the full and complete understanding of the parties for the period of time herein specified by the signature of the following representative for the Employer and the Union:

WITNESSES

CITY OF SAINT PAUL

LAKES AND PLAINS REGIONAL
COUNCIL OF CARPENTERS AND JOINERS

Jason Schmidt
Labor Relations Manager

Scott Malcolm
Executive Secretary/Treasurer

Date

Date

James Vollmer
Labor Relations

Date